



ANNUAL REPORT

2023

Prepared For:

Jobs of Hope

Prepared By:

BIG DEAL Company

Providing hope and purpose to justice-involved individuals in Weld County, CO, Jobs of Hope presents the 2023 summary of accomplishments and financial performance.

MESSAGE FROM THE DIRECTOR

CRAFTING SOLUTIONS, DELIVERING HOPE

Jobs of Hope, Inc. was founded in 2013 for the purpose of providing support for Colorado men seeking to reenter the community and obtain a better quality of life. We are a faith-based reentry program focused on assisting justice-involved clients to find success through employment, financial acuity, permanent housing, and mind/body/spirit wholeness.

“

Greetings and welcome to our 2023 Annual Report. I am immensely proud of the volunteers and staff of Jobs of Hope. 2023 was a challenging year but also a year of profound opportunity. Our team responded to financial and program challenges with determination and purpose. We know that 2023 is just the start of the greatest years yet at Jobs of Hope.

In 2023, we accomplished quite a lot. First and foremost, we chipped away, honed, and shaped our services to produce our Continuum of Care model. Addressing the current state of re-entry services in Northern Colorado, Jobs of Hope sees the need for coordinated, integrated services in order to minimize confusion and conflicting case management when there are multiple service providers involved. Jobs of Hope brings our treatment services under “one roof” so that all team members and departments can collaboratively respond to changing client needs. We call this process Dynamic Case Management, and we are seeing success with our clients as they deal with one organization for all services.

We also honored the passing of our dear friend and board member Rick Hartman. Mr. Hartman was a key leader in the Northern Colorado Toys for Tots organization, as well as a key innovator for the RoundTable curriculum, currently in use at many organizations. We plan to honor Mr. Hartman’s dedication and commitment formally in 2024.

For the near future Jobs of Hope will continue provide hope and purpose to clients exiting the justice system. At the same time, we are exploring how to provide services to female clients, how to implement new curriculum for purpose development, and how to implement increased access to mental health care. We are up for the challenge! Thank you for supporting us as we move forward.



Dan Ordaz

Executive Director

INTRODUCTION



Jobs of Hope is the premier provider of re-entry services in Northern Colorado. Our Continuum of Care model allows us to be nimble, quick, and responsive to changing client conditions. Dynamic Case Management is the key to providing holistic and integrated services to our clients.

ABOUT US

We believe that through mental health therapy, sobriety support, case management, life skills training, assistance with employment, and access to education we can be a bridge for our participant to reconnect with their families and community. We strive to see our community engage with our participants and share our vision of seeing their potential to become positive and productive members of society. We believe that faith in the transformative power of Jesus Christ is the underlying foundation for all programs and services offered at Jobs of Hope.

WHAT WE DO

Jobs of Hope provides a holistic, 7-step methodology that helps clients transform their attitudes, beliefs and how they look at life. Assisting clients with developing healthysupport systems and community connections, Jobs of Hope provides a nonjudgmental, intensive case management approach centered on building hope, resiliency, and life transformation

- **Case Management**
- **Mental Health Care**
- **Peer Counseling**
- **Life Skills**
- **Sobriety Support**
- **Spiritual Support/Discussion Groups**
- **Transitional Housing Facility**



JOBS OF HOPE HISTORY

OUR HISTORY

Jobs of Hope, Inc. (JOH) was founded in 2013 to provide support to gang-affiliated men who wanted to exit the gang lifestyle yet needed support to reenter the community. Pastor Greg Ehlert, the former teaching pastor of Cornerstone Community Church in Greeley founded the organization. He worked with former gang member and Fresno, CA nonprofit leader Vanna In to launch Jobs of Hope. Since its inception, JOH has had the pleasure of serving over 450 men, many of whom have been incarcerated. Seeing that clients were often dealing with barriers due to incarceration, JOH began to pivot to re-entry services. By 2020, JOH officially transitioned to become a re-entry program, working with men exiting the justice system.

2013

Greg Ehlert and Vanna In start Jobs of Hope. Initial work was gang-intervention/outreach.

2019

Jobs of Hope hires its first paid Executive Director, Ernest Cienfuegos Baca. Jobs of Hope begins transitioning to re-entry services

2020

The House of Hope open to provide housing assistance to clients. The facility is a 14-bed facility, operated with a sober-living framework.

2023

Current Executive Director, Dan Ordaz, is hired. Jobs of Hope formalizes the Continuum of Care model and Dynamic Case Management practice.



OUR IMPACT

55 **Active Clients**
The number of men served during the year.

38 **New Enrollment in 2023**
The number clients enrolled in the program.

28 **New Enrollment in HoH**
Of the 38 clients, 28 of them enrolled in our House of Hope.

45 **Active Clients Employed**
The number of clients that found employment while enrolled in JoH.

30 **Active Employment >3 months**
The number of clients that maintained employment longer than three months.

24 **Active Clients with Permanent Housing**
The number of clients that found housing in 2023

21 **Housing >3 months**
Of the 24 clients, 21 have maintained housing longer than three months.

Pre-Release

- 47% of enrolled clients joined Jobs of Hope as pre-release clients.

Employment

- 45% of enrolled clients found full or part-time employment while enrolled with Jobs of Hope
- 66% of employed clients maintained that employment for 3 months or longer

Permanent Housing

- 44% of enrolled clients found permanent housing while enrolled in Jobs of Hope
- 87% of housed clients maintained their housing for 3 months or longer

FUTURE DIRECTION

BUILDING FUTURES, TOGETHER

Jobs of Hope is not content to stand still. There is still a need in Northern Colorado for more housing, more classes, and more services to reach justice-involved clients. As we look to the next 5 years, Jobs of Hope will undertake 3 major initiatives.



ADDITIONAL BEDS, ADDITIONAL CITIES

As Colorado prisons, jails, and court systems become overrun with individuals needing adjudication, Jobs of Hope sees the opportunity to develop additional sober living transitional housing facilities in Weld County. Jobs of Hope also envisions outreach to surrounding Northern Colorado counties.



WOMEN'S SERVICES

Jobs of Hope desires to provide the same excellent services to female clients as we do to our men. We visit with justice-involved female clients monthly. Their urgent cry is the same: services are needed for the unique circumstances of justice-involved female clients. These potential clients intersect urgent groups of services: justice-involvement and housing, justice-involvement and domestic abuse, justice-involvement and pregnancy services, etc. The mindset, trauma situations, and physical concerns of justice-involved female clients require unique solutions, that Jobs of Hope is ready to study, test, and implement.



BOARD MEMBERS

Jobs of Hope Board of Directors are an important piece of our everyday success.



John Goad Jr.

Chair

Owner of Western Project Management, John has extensive experience with large-scale commercial building projects, and brings extensive leadership talent to the board.



Margie Martinez

Vice Chair

Former Weld County sheriff's deputy, and now an integral part of the United Way team, Margie is trusted source of Weld County history and insight into the local economy and political scene.



Jodi Hartman

Treasurer/Secretary

Jodi is the Executive Director of High Plains Housing Development. Jodi's organization recently celebrated the groundbreaking of a new affordable housing development in north Greeley.



Nicolas Moeller

Director

Nico is a proud Jobs of Hope Alumni. Nico is a certified automotive technician, and is one of the few people qualified in Northern Colorado to repair electric vehicles.



Pre Montoya

Director

Pres is the managing broker of Greeley's C3 Real Estate. Pres has been involved in one way or another with Jobs of Hope for the last 8 years. He bridges the gap between Jobs of Hope's founding and today's organization.



Andrew Clawson

Director

Andrew directs technology and engineering at Compliance Services International, an environmental consulting firm. Andrew also has a private consulting firm. Andrew contributes analytical expertise to the board.



2023 Statement of Financial Position

(as of 12/31/2023)

Assets

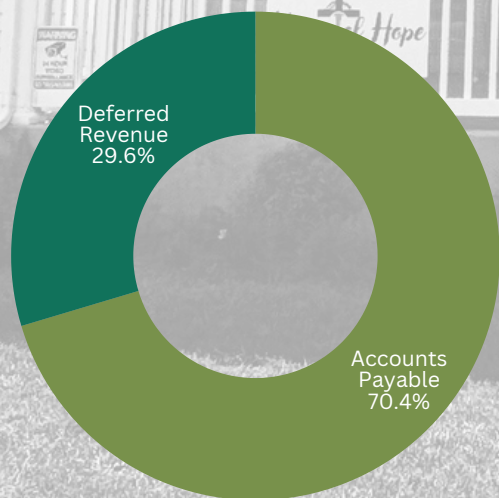
Cash	\$139,773
Prepaid Expenses	\$13,960
Equipment	\$7,665
Total Assets	\$161,398

Liabilities

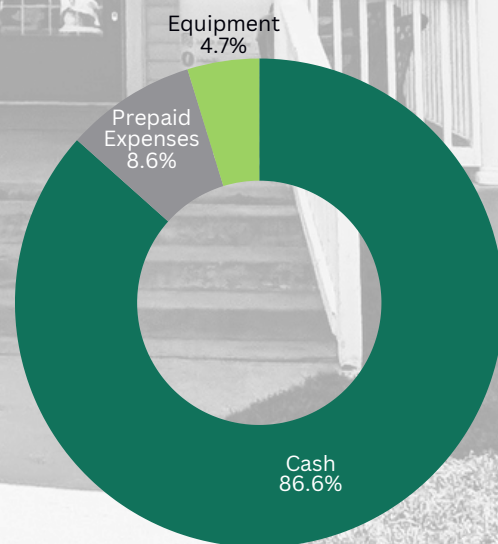
Accounts Payable	\$18,527
Deferred Revenue	\$7,800
Total Liabilities	\$26,327

Net Assets

Net Assets	\$135,071
Total Liabilities and Net Assets	\$161,398



Assets



Liabilities



2023 FINANCIALS



2023 Income Statement

(as of 12/31/2023)

Revenues

Contributions	\$93,445
Grants	\$256,177
Fundraising Events	\$52,752
Program Fees	\$43,077
Interest Income	\$1,152
Total Revenues	\$446,603

Expenses

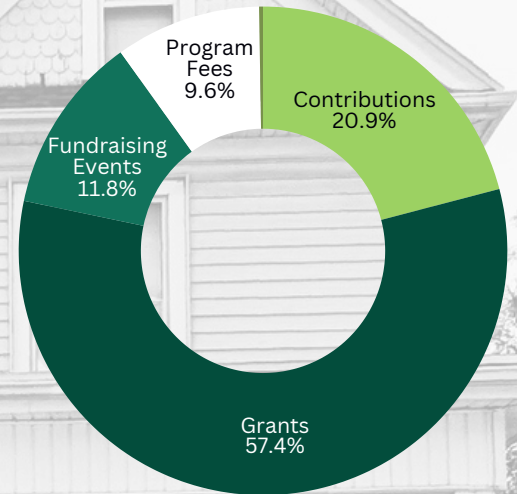
Salaries & Benefits	\$228,857
Contracted Services	\$50,940
Rent & Occupancy Costs	\$120,344
Equipment & Depreciation	\$2,306
Fundraising Expense	\$28,684
Direct Client Assistance	\$10,297
Board Members Expenses	\$3,823

Total Expenses \$445,251

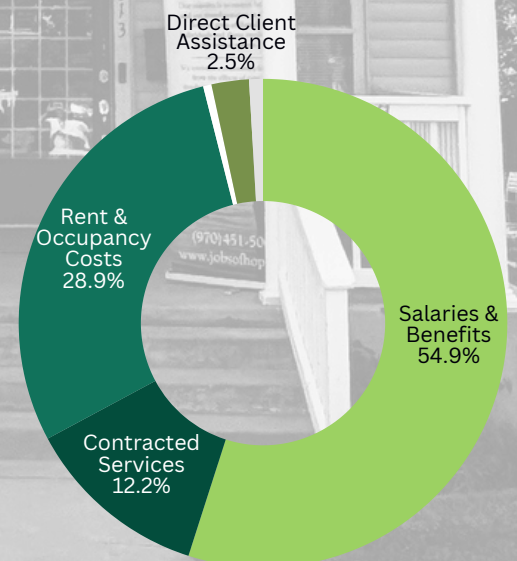
Operating Surplus \$1,352

Beginning Net Assets \$133,719

Ending Net Assets \$135,071



Revenue



Expenses





MORE ABOUT US



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Website

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